



Esterline Code of Business Conduct & Ethics

CERTIFICATION

I have received the *Esterline Code of Business Conduct and Ethics* booklet and completed the related training. As an Esterline stakeholder:

- I have read and I understand the Code.
- I will comply with the Code, and with all laws, rules, regulations, and company policies, without exception.
- I will deal fairly with all the company's customers, suppliers, competitors, and employees.
- I will protect confidential information, intellectual property, and all other assets belonging to the company or its business partners and use them only for authorized business purposes.
- I will trade right. I will protect defense technology and defense products, and ensure any exports or access to controlled technical data, technology, and products is authorized in accordance with company Trade Right policies and applicable law.
- I will not engage in any activity that might involve a conflict of interest for me or the company.
- I will not offer or accept bribes, kickbacks, or other improper gifts, payments, or benefits.
- I understand the company expects me to ask questions, seek guidance, and promptly report suspected violations either to management, to the Helpline, or to one of the other ethics resources available to me. I know the company will protect me from retaliation for making a good faith ethics report or for providing truthful information in an investigation.
- To the best of my knowledge, I am currently in compliance with the Code, and I will continue to comply with it.

Printed Name

Date

Signature

Employee ID Number (if applicable)